

Category Criteria

Family Business of the Year

For businesses owned and managed by a family.

Celebrating the best, established family business from any sector, entrants will need to show how they work together to achieve ambitions for growth. As well as strong financial performance, they will deliver against defined family values that shape company culture, decision-making and overall business operations as well as innovation amid changing market conditions.

Entrants must:

- **Family Values & Company Culture** – Demonstrate how defined family values shape business operations, decision-making, and workplace culture.
- **Business Growth & Financial Performance** – Showcase strong financial results alongside a clear strategy for sustainable growth and long-term success.
- **Innovation & Adaptability** – Highlight how the business has embraced innovation and adapted to changing market conditions to remain competitive and resilient.
- Include any other work their organisation undertakes to realise its ambitions.