

Category Criteria

Employee of the Year

For employees aged 25 or over who demonstrate exceptional performance.

This award recognises an outstanding employee who is aged 25 or over and has been with the company for at least one year. Nominated by their employer, the recipient must have made a significant impact beyond their daily responsibilities. This could be through exceptional support of a colleague, spearheading a successful fundraising initiative for the company's Charity of the Year (if applicable), or implementing a major improvement to company systems. The change must be meaningful and demonstrate dedication, innovation, and a commitment to excellence in the workplace.

Entrants must:

- **Significant Impact Beyond Job Role** – Demonstrate how the nominee has gone above and beyond their daily responsibilities to create a meaningful and lasting impact within the company.
- **Initiative & Innovation** – Highlight specific contributions, such as supporting colleagues, leading successful initiatives, or implementing improvements that have positively influenced the business.
- **Commitment to Excellence** – Showcase the nominee's dedication, leadership, and drive to make a difference, reflecting their long-term value to the organisation.
- Include any other work their organisation undertakes to realise its ambitions.