

Black Country Chamber of Commerce Member Offer

Company-Paid Health Cash Plan

Supporting employee wellbeing isn't just a nice-to-have – it's essential for building a healthy, resilient, and engaged workforce.

Paycare is offering Black Country Chamber members the chance to provide employees with everyday health and wellbeing support through a company-paid Health Cash Plan, featuring two introductory offers:

- ✓ No waiting period – employees can claim from day one
- ✓ No exclusions for pre-existing conditions – claims allowed immediately

Designed to make looking after health quicker, easier, and more affordable, a Paycare Health Cash Plan gives employees peace of mind and money back on routine treatments such as dental, optical, and specialist consultations.

By easing financial pressure and improving access to support, it helps employees feel valued, cared for, and better equipped to thrive at work and at home.

For employers, it's a cost-effective way to enhance your benefits package, support retention and recruitment, and show genuine commitment to employee health – without the complexity of private medical schemes.

A simple way to show your teams that their wellbeing matters every day.



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Voluntary Health Cash Plan No cost option for your business

Give Your Employees Access to Affordable Healthcare Support –
At No Cost to Your Business

Black Country Chamber members are being offered access to Paycare's 4Work employee-paid health cash plan package.

Through simple salary deductions, employees can enjoy a comprehensive range of everyday healthcare support, including dental, optical, and professional therapy treatments, giving them peace of mind and helping them feel valued and supported.

Paycare makes it easy for employers to promote the scheme with:

- ✓ Webinars to explain the benefits to your team
- ✓ Marketing collateral ready to use in emails, posters, and newsletters
- ✓ Guidance on salary deduction setup, so participation is simple and seamless
- ✓ A 4Work Health Cash Plan allows employees to take control of their health and wellbeing – voluntarily, flexibly, and at no direct cost to your business.

Please note - A minimum of 5 employees is required to set up company paid or voluntary scheme with Paycare voluntary scheme.

Paycare
Everyday Health Cover since 1874

